

PROJECT RESULTS

Analysis of existing experiences and good practices in designing qualifications for SMEs in Belgium, Italy and Poland

‘European Handbook for the competence based Qualifications for SMEs’ which include guidelines and instruments for defining professional qualifications in line with the EU lifelong learning recommendations.

Professional Qualification: HR Professional - model of competence based professional qualification

ECVET Quality Standards & Methods and Instruments for measuring the compliance with the standards

Project Number:

538534-LLP-1-2013-1-IT-LEONARDO-LMP

Project duration:

1st of November 2013 - 30th of October 2015

PARTNERSHIP

Contractor (IT):



Project Coordinator (IT):



Evaluator (PT):



Partner (IT):



Partner (BE):



Partner (IT):



Partner (PL):



Associate Partner

University Ca' Foscari - Italy

For more information visit:
www.smequal-project.eu



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Lifelong Learning



SMEQUAL
SME's Qualifications Handbook



European Conference
SMEs in Europe:
key competencies
for enhanced employability

October 15, 2015

Aula Magna, Rectorate

University Roma Tre - Faculty of Law
Via Ostiense 159, Rome

*Simultaneous translation
from/into English provided*

Conference Programme

9.00am Welcome address

Roma Tre University:

Mario Panizza, *Rector*

Gaetano Domenici, *Director,
Department of Education*

Giuditta Alessandrini, *Professor,
Department of Education*

Opening Session

Mario Spatafora, *Secretary General,
Effebe Association*

Overview of the ECVET in Italy:

Achievements and future developments

Pietro Antonio Varesi, *President, ISFOL*

**Implementing ECVET principles into
Polish education system**

Horacy Dębowski, *National ECVET Expert
Team, Educational Research Institute, PL*

10.50am Coffee break

**Innovation and competence needs in the
Italian SMEs**

Massimo Maria Amorosini, *General Director*



**Enhancing employability through
competence based professional
qualifications for SMEs across Europe**

Martin Jefflen, *President, EUROCADRES*

**SMEQUAL European Handbook for
designing professional qualifications for
SMEs**

Mario Spatafora, *Secretary General*
Ana Maria Cotovanu, *Project Manager*
Effebe Association

**A model of competence based qualification:
HR Professional**

Isabella Covilli, *President, AIDP*
Elisa Antonioni, *Vicepresident,
AIDP Abruzzo & Molise*

**Quality Standards in the implementation of
professional qualifications across Europe**

Ana Barros Graça, *Pedagogical consultant/
VET expert, IFB*

The role of competencies in future SMEs

Massimiliano Costa, *Associated Professor,
University Ca' Foscari*

Questions and answers

1.30pm Closing session

Giuditta Alessandrini, *Professor,
Department of Education*
University Roma Tre

ECVET HANDBOOK



HR PROFESSIONAL:

Units of LOs:

- ♦ Organization
- ♦ Planning
- ♦ Management
- ♦ Recruiting
- ♦ Development



CPD: every 3 years

Qualification update: every 3 years

Recommended EQF Level 4

ECVET Points: 30